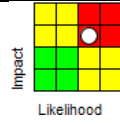
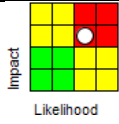
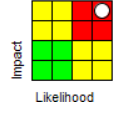
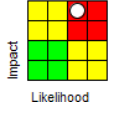
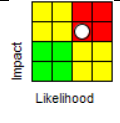
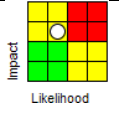
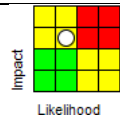
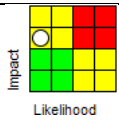
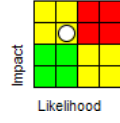
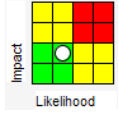
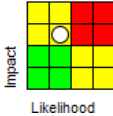
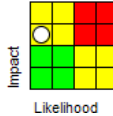
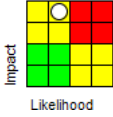
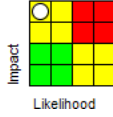
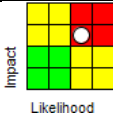
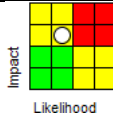
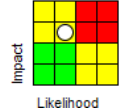
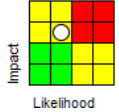
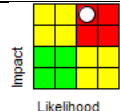
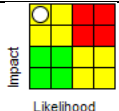
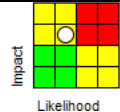
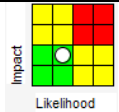
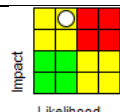
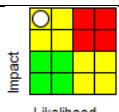


Strategic Risk Register 2017/18 – Quarter 1

Essential Reference Paper ‘B’

Code 17 SR	Title	Description	Inherent risk matrix	Inherent impact	Inherent likelihood	Controls introduced in 2017/18 quarter one, plus those planned in future	Residual risk matrix	Residual impact	Residual likelihood	Managed by
1a	Risk of significant deviation from plan in terms of funding. This is predominately a risk of a significant reduction but a significant increase could also cause risks to materialise.	There is uncertainty around future funding, both from Government and other areas such as income from commodities markets for recycled materials. There is some clarity on 2016/17 but little beyond then, particularly with the potential impact of leaving the EU and on trade relations. There are cost pressures combined with an increased awareness and scrutiny of financial position.		3	3	April to June 2017: The Healthcheck reporting process remains in place. Funding situation is being carefully monitored. Uncertainty going forward following the General Election around the direction of travel for LA funding (specifically 100% NNDR).		3	3	Isabel Brittain
1b	Business rate income significantly reduced from planned anticipated level (and current levels).	Appetite and ability as a Council to influence economic development. Neighbouring authorities reducing rates. Revaluation and appeals. (Maximum liability circa £10m if all appeals were granted). Inability to influence economic regeneration. Economic vitality.		4	4	April to June 2017: There has been a freeze of position since the General Election.		4	3	Isabel Brittain
2	Risk of not having capacity / capability and flexibility to continue to deliver service levels over time.	There are challenges to ensure the Council is fit for the future, in terms of workforce skills, capacity and flexibility.		3	3	April to June 2017: Services have restructured to ensure their services meet customer demand and are efficient and effective. Digital East Herts will support this transformation.		3	2	Emma Freeman
3	Risk that supplier / contractor or key third sector partner fails or fails to deliver.	A number of key services are delivered through major contracts, both directly and in consortia. This is both through private sector supply chains and in conjunction with the voluntary and third sector.		3	2	April to June 2017: No concerns reported with any major contracts or shared service. Waste tender OJEU notice published and bids to be returned by 7 August 2017.		3	1	All Heads of Service
4	Risk that investment and effort in alternative service delivery models does not deliver benefits and returns.	Moving more towards other delivery models in future with public sector partners. This is part of the wider context of the changing role of Local Government moving forward. Potential for lack of consistent political buy-in by all partners resulting in considerable effort without benefit. There is also a		3	2	April to June 2017: No concerns reported or issues raised.		2	2	All relevant Heads of Service

		challenging skill set for managers due to the complexity.								
5a	Information management: Misuse or loss of key information leading to breach. The potential disclosure of personal data inappropriately.	The Council handles a large amount of information and data which if not managed properly could be compromised. This could be perhaps through carelessness or hacking and security of the information could be compromised. Failure to comply with information governance principles. Action may be taken by the ICO. Individuals may suffer if their personal data, particularly sensitive personal data is disclosed.		3	2	April to June 2017: No reportable data breaches. Staff training programme continues. Forthcoming legislation under the General Data Protection Act regulations will be considered in preparation and Corporate groups set up.		3	1	Alison Stuart
5b	Information management: Cyber risk. Inconsistent application of information management standards and security controls could increase the likelihood of data or data systems being compromised.	Viral attack affecting hardware or software information systems. Theft, loss or improper disclosure / use of confidential information. Service disruption or loss. Reputational damage. Regulatory fines or compensation claims.		4	2	April to June 2017: Cyber security plan produced to highlight most significant security risks and proposals for mitigating actions. Shared service security group to devise and monitor policies and action plans, and review information security and any data breaches. (See 5a). E-mail bulletins issued to staff regarding security threats.		4	1	Clare Watson
6	Impact of Housing and Planning Act.	The key potential impacts are: <ul style="list-style-type: none"> • Introduction of Starter Homes as a form of affordable housing, with nationally prescribed percentages to be delivered through the planning process, is likely to reduce the supply of new affordable rented homes thus reducing housing options for those on no / low incomes. This could place increased pressure on existing housing stock and potentially increase homeless approaches to the Council, leading to higher workloads • The opening up of the planning application assessment process to third parties could see workloads/income drop for the Council and its influence in decision making reduced. Potential for significant impact on staff resources, income and the ability to support direct and back office services. • Provisions for the Government to determine district plans where local 		3	3	April to June 2017: Officers will continue to monitor any proposals that are introduced through secondary legislation following the main Act, and provide advice with regard to actions and policy approaches to be taken as a result. With regard to possible government intervention in the preparation of the District Plan, this is now considered a low risk, given the stage reached. Planning competition and potential fee setting flexibilities and self-setting remain a possibility, although no recent government advice has been given with regard to their introduction or timing.		3	2	Jonathan Geall and Kevin Steptoe

		<p>authorities have not done so within certain time limits could erode the Council's reputation and ability to shape local development.</p> <ul style="list-style-type: none"> • Further provisions for flexibilities with regard to fee levels and self setting of fees if the Council continues to operate established performance levels. 								
7	Production of a District Plan meeting community and regulatory needs.	<p>Risk of not being able to agree plan in timeframe meaning: Increased costs, Lack of effective development management, Cannot bid for funding for infrastructure, lost opportunity, open to challenge in meantime, legal / reputational / political issues. Impact on New Homes Bonus.</p>		3	2	<p>April to June 2017: Preparation stage has moved ahead with the submission of the Plan to the inspectorate and early engagement, through initial questions from the Examiner. Timescale is now largely beyond the Councils control, but appropriate resources continue to be directed toward the work to ensure that timescale demands are met.</p>		3	2	Kevin Steptoe
8	Significant development proposals at strategic sites (Welwyn Garden City, Bishop's Stortford) - need to ensure good quality developments securing all necessary infrastructure.	<p>Ambitions not achieved. Ability of building industry to deliver, including contribution for infrastructure. Poor environment. Loss of development opportunity. Reputational risk.</p>		4	3	<p>April to June 2017: Initial steps have been undertaken to informally set out the Council's expectations with regard to site master planning and engagement. Officers are commencing the use of this approach. This will be formalised through Executive and Council endorsement.</p>		4	1	Kevin Steptoe
9	Failure to deliver Digital East Herts and improved customer access and engagement.	<p>Risk that services are not provided across multiple channels to improve the customer experience and realise efficiency gains.</p> <p>Step change to digital basis for service delivery will not be made within the window of invest opportunity in the next two years.</p>		3	2	<p>April to June 2017: Individual projects being monitored via Digital East Herts steering group and exception reporting in place on a monthly basis to Leadership Team to identify any resourcing issues or issues arising that could impact on overall programme delivery. Projects currently on track and some new online services already introduced showing increased customer uptake rates</p>		2	2	Adele Taylor
10	Compliance with the Childrens Act 2004.	<p>Whilst the Council's self-assessment obtained ratings of at least 'adequate' there is a commitment to improve and thereby ensure the safety of children.</p>		4	2	<p>April to June 2017: The council has worked with the Police to plan to promote awareness of Child Sexual Exploitation (CSE) issues among</p>		4	1	Jonathan Geall

						those operating in the Night Time Economy. An Awareness Raising Session will be held on 20 July. Self-assessment of CSE activities to be completed in July as part of the county-wide audit. Relevant staff to be trained on the Modus software in July as part of the Housing Service's participation in the Hertfordshire MARAC (the Multi Agency Risk Assessment Conference) which is concerned with tackling domestic abuse (itself sometimes linked to CSE).				
11	Safeguarding adults.	Maintain and develop interagency relationships, Council policy and training.		3	2	April to June 2017: SIAS audit report re: safeguarding arrangements issued in May 2017. 'Substantial assurance that there are effective controls in operation'. The council's Safeguarding Policy was updated (to be formally signed off by HR Committee in July). This includes a new, simplified approach for staff to report concerns. Safeguarding awareness raised provided to Leadership Team on 12 June and will be covered through Staff Briefing in July.		3	1	Jonathan Geall
12	Encouragement of economic vitality cross the District.	Risks that opportunities to maximise inward investment, employment and economic growth are not maximised in the district. Also ensure regular dialogue with business and organisations representative of business. Interventions to be proposed where appropriate e.g. business improvement district opportunities.		4	2	April to June 2017: Business Rates' discount grant has been implemented. Incubation space in Charrington's House (the Launchpad) is due to start 1 September. By March 2018 hope to have a larger evidence base about business start-up demand and need for grow on space.		4	1	Ben Wood
13	Unable to resource or prioritise emergency planning response and other mitigation measures.	Frequency of events likely to increase. Emergency planning response could be compromised. Impact on east/west travel in District and on infrastructure, especially transportation. Lack of resource for mitigation activity e.g. land drainage function. Impact on Council properties,		3	3	April to June 2017: Rotacloud now in use. Desk top exercise to be held in the autumn.		2	3	Jonathan Geall

		particularly sites on flood plains.								
14	Devolution - fail to engage, and influence partners to engage, leading to missed opportunities.	Hertfordshire not seen as a 'player' nationally and regionally. Unable to be proactive and engage early on in this agenda. Missed opportunities to maximise benefit.		2	3	April to June 2017: Five point action plan (Areas include: World class skills, Strategic Planning and Transport, Fully collaborative Health & Social Care, Safe and Cohesive Communities, and Maximising public sector assets.) in place. Work progressing in most areas, overseen by a small steering group of leaders, and managed through the Chief Executive's Coordinating Group for Hertfordshire.		2	3	Liz Watts
15	Referendum vote to leave EU.	Further budget reductions likely. Potential impact on the economy, particularly employment and the housing market. Loss of EU funding for local schemes. Legislative changes.		3	3	April to June 2017: No further update pending Brexit negotiations. There are still unspent EU structural funds and we are looking at accessing these.		3	2	Ben Wood
16	Development of Old River Lane, Bishop's Stortford.	The acquisition of the Old River Lane site presents opportunities to revitalise and shape the town centre, but there are risks around undertaking large-scale development, including land use choices, viability, impact on other areas and functions of the town centre, etc.		4	3	April to June 2017: Site options being developed by urban designers and property consultants, to be presented to Old River Lane Board on 11 July. Discussions ongoing with other partners such as Hertfordshire County Council, Rhodes and Bishop's Stortford Town Council, to ensure any enabling parts of the site are ready.		2	3	Liz Watts